

## Waste Management Policy

Amata VN Public Company Limited, its associates, subsidiaries, and affiliates (the Company) are aware that business activities from upstream to downstream production or service processes generate large amounts of waste, solid waste, and industrial waste. If waste and solid waste management is inefficient, it will have a negative impact on the environment and surrounding communities in both the short and long term and may affect the Company's operations as well. Therefore, the Company attaches importance to the efficient management of waste generated throughout the supply chain and strives to reduce the amount of waste generated from sources and optimize the use of resources to maximize the benefits in accordance with the principles of circular economy to reduce negative social and environmental impacts by setting a goal of reducing the amount of waste disposed of by the Zero Waste to Landfill method. In addition, the Company encourages customers and suppliers to be aware of the importance of waste management in order to create a model society for sustainable waste management. As a result, the Company has established a waste management policy to serve as a guideline for efficient waste management and integrate it as part of the Company's business development.

### Definitions

**Waste** refers to solid waste and/or industrial waste generated in Amata Industrial Estate.

**Solid waste** refers to general waste, recyclable waste, waste that comes from the office, organic waste from the canteen that does not originate from the production process and is not contaminated or mixed with hazardous waste according to the Public Health Act, B.E. 2535 (1992).

**Industrial waste** refers to sewage or unused materials generated from the production process and are not contaminated or mixed with hazardous waste according to the Notification of the Ministry of Industry on Disposal of Sewage or Unused Materials, B.E. 2548 (2005).

### Practices

The Company has established policies and guidelines for efficient waste management as follows:

- 1) Comply with laws, rules, regulations, requirements, policies, and guidelines, as well as standards related to waste management that are applicable in every country in which the Company conducts business.
- 2) Define goals, strategies, action plans, and waste management measures, including mitigation to cover business activities throughout the supply chain.
- 3) Analyze, evaluate, and manage waste management risks from business operations in a thorough and continuous manner to prevent potential impacts.
- 4) Manage waste efficiently, reduce the amount of waste at the source, the sending of waste to landfill, and the use of unnecessary natural resources by reusing waste and creating added value with the principles of the circular economy, the Zero Waste to Landfill principle, and the 9Rs principle (Refuse, Reduce by Design, Reduce, Reuse, Repair, Refurbish, Remanufacture, Repurpose, Recycle) where feasible. This shall be done in alignment with the Company's business operations while ensuring compliance with local laws, rules, and regulations in the countries where the Company operates.
- 5) Support the creation, development, and application of technology and innovations that help optimize waste management to reduce environmental impact and create added value for the business.
- 6) Follow up, supervise, inspect, and control the efficiency of waste and garbage management systematically and regularly along with continuously improving operational efficiency.
- 7) Supervise and support business partners, suppliers, and contractors/subcontractors of the Company, as well as related stakeholders to conduct business in accordance with the policy, have standardized and legal waste management, and promote the ability to make the most of resources and increase the value of waste.
- 8) Promote participation and development of waste management capabilities among direct stakeholders, including suppliers and contractors/subcontractors of the Company, local entrepreneurs, and local communities through various projects and activities to create a model society for sustainable waste management.
- 9) Provide resource support and participate in the development of waste management operations in cooperation with organizations in the private sector, the government sector,

civil society, and local communities, including respond to the concerns of communities and society in a transparent and prompt manner.

- 10) Continuously communicate and promote awareness of waste management among employees, suppliers, business partners, and related stakeholders.
- 11) Disclose information and report on waste management performance certified by independent individuals or agencies through reports or channels to the public and relevant stakeholders in a transparent, timely, and verifiable manner.
- 12) Provide whistleblowing channels, complaint management, whistleblower protection, and notification of results for internal and external stakeholders affected by the Company's business operations in a systematic and fair manner.

### **Duties and Responsibilities**

To ensure that waste management policies are implemented across the organization and there is clear supervision, the Company therefore has defined the following duties and responsibilities of individuals or departments within the organization:

#### **Board of Directors**

- 1) Consider approving and reviewing waste management policies and guidelines to be up to date and appropriate to the environment and risk factors, including business activities and stakeholders throughout the value chain, at least once a year.
- 2) Supervise business operations to be in line with relevant laws, rules, regulations, policies, and guidelines, as well as encourage concrete implementation of this policy.
- 3) Supervise and support the management in assessing risks in waste management to ensure the effectiveness of appropriate and adequate risk control.
- 4) Consider reports on water risks related to waste and performance in accordance with waste management policies and guidelines, and provide constructive recommendations to the management for development and improvement.
- 5) Consider urgent issues related to waste management to supervise and ensure timely operations.

- 6) Encourage and support the executives in recognizing and prioritizing waste management, and cultivating it as a corporate culture.

#### Executives

- 1) Provide criteria, procedures, and guidelines for analyzing and assessing risks in waste management, including developing guidelines for waste management that are appropriate for each company's context and in accordance with the policies, procedures, and laws of the countries in which the Company conducts business.
- 2) Establish an organizational structure with responsible individuals and clear responsibilities and roles while allocating appropriate and adequate resources.
- 3) Define interrelated objectives, goals, strategies, plans, and indicators for waste management, including business continuity management.
- 4) Arrange for the development and review of an effective risk management system, internal controls, and internal audit for waste management.
- 5) Monitor, supervise, manage, and support employees, suppliers, business partners, and key stakeholders to comply with relevant laws, policies, measures, and procedures related to waste management, as well as developing and improving practices to be more effective.
- 6) Act as a good role model by avoiding any activity that may lead to situations or suggestions that could result in policy violations.
- 7) Raise awareness and promote a culture of waste management by continuously communicating to employees at all levels and relevant stakeholders.
- 8) Consider the report on the performance of the policy before presenting it to the Board of Directors.
- 9) Provide channels for whistleblowing and receiving complaints about violations of the waste management, including the complaint handling process and protection measures for whistleblowers, complainants, witnesses, and information reporters.

### Departments or Individuals Responsible for Waste Management

- 1) Develop strategic plans, action plans, and waste management measures that are clear and consistent with the context of the business.
- 2) Establish a clear, transparent, and verifiable process for disclosing and reporting information on waste management.
- 3) Assess and manage risks in waste management, including developing guidelines for preventing and mitigating impacts.
- 4) Regularly follow up, examine, collect data, and prepare reports on waste management, as well as disclosing information to relevant stakeholders on an annual basis and in accordance with the requirements of regulatory authorities.
- 5) Report significant issues related to waste management to the executives on a regular basis, and report immediately when abnormal incidents occur.
- 6) Develop internal control, risk management, and policy compliance monitoring to be effective and concise, as well as informing and following up with relevant departments for regular improvement and correction.
- 7) Coordinate and integrate cooperation with relevant individuals, agencies, or stakeholders to jointly establish measures, management, and mechanisms for control, response, and problem solving.
- 8) Continuously communicate with employees and related stakeholders to raise awareness and promote participation in waste management.
- 9) Provide initial suggestions on the implementation of the policy, as well as coordinate or discuss with other relevant departments to ensure that the suggestions are correct, complete, and clear.
- 10) Report the results of the policy compliance to the Board of Directors, executives, or relevant agencies.
- 11) Review waste management policies in accordance with relevant laws, regulations, guidelines, and standards.

## Employees

- 1) Learn, understand, and comply with laws, rules, regulations, policies, and guidelines, and relevant standards.
- 2) Communicate and transfer knowledge about the Company's waste management policies and goals waste management to business partners, suppliers, contractors, customers, and local communities.
- 3) When someone is found to have committed an offense or committed an act that violates this policy, the information or complaint must be reported through the Company's whistleblowing channels.

## **Communication and Training**

The Company communicates waste management policies to directors, executives, employees, subsidiaries, associates, other companies under the Company's control, business representatives, suppliers, and relevant stakeholders through training, orientation, meetings, or activities, and evaluates their effectiveness and makes continuous improvements.

## **Whistleblowing**

Those who see an action that qualifies as a violation of this policy must complain or report it according to the procedures of the whistleblowing policy. The complainant or whistleblower will be protected, and the information will be kept confidential without impacting their position or compensation, both during the investigation and after the completion of the process.

## **Penalty**

The waste management policy is considered part of the operational discipline. Directors, executives, and employees who do not comply will be investigated and disciplined in accordance with the Company's regulations, charters, and applicable laws. This may include termination of employment. In the event of an investigation, all employees must fully cooperate with internal and external agencies.

In the meantime, the Company will not demote, punish, or adversely affect directors, executives, and employees who reject actions intended to violate this policy, even if such actions cause the Company to lose business opportunities.

Therefore, this notification is announced for acknowledgment and thorough observance.

Announced on February 25, 2025.

- Signature -

(Dr. Apichart Chinwanno)  
Chairman of the Board of Directors