

Sustainable Water Management Policy

Amata VN Public Company Limited, its associates, subsidiaries, and affiliates (the Company) recognize that water resources are a major factor in the industrial sector and the livelihood of all living things on Earth. However, the expansion of investments in the industrial sector and the rapid population growth are likely to lead to an increase in water use, which in turn will increase the demand for water in the consumption, agricultural, and household sectors. Combined with current climate changes, it results in variability in water quantity and water quality in natural sources, causing risks and challenges to the Company's business operations, especially in high water stress areas.

The Company is committed to caring for and protecting water resources throughout the supply chain, including reducing water impacts through integrated water resource management, systematically assessing and managing water-related risks based on internationally recognized tools, as well as promoting equal access to and sharing quality water sources with the community. Therefore, the Company has established a sustainable water management policy to manage water on the basis of efficient and optimal use of resources, ensuring business stability, and enhancing the confidence of stakeholders in the Company's water management.

Definitions

Water management refers to the management of water resources that covers water supply, water use, wastewater management, water quality, water-related solutions, and water risk management.

Raw water refers to surface water used in the project.

Tap water is quality-improved water given by the Amata Group that meets the Provincial Waterworks Authority standards.

Wastewater refers to all types of used water that result from project operations or other activities or that comply with applicable government agencies' notifications.

Recycled water is water that has been treated to the required quality and then reused in the system.

Practices

The Company focuses on integrated water management to maximize the use of raw and recycled water within the Company for the benefit of all stakeholders. Therefore, the Company has established guidelines that should be followed as follows:

1. Comply with applicable laws, rules, regulations, requirements, policies, and guidelines, as well as standards related to water resource management and wastewater management that are applicable in every country in which the Company conducts business.
2. Oversee and protect water resources and water management along the supply chain while minimizing the negative effects of business operations on natural water sources, covering freshwater, surface water, groundwater, marine resources, and coastal waters.
3. Set long-term water efficiency targets and encourage all departments in the organization to manage water in an integrated and efficient manner.
4. Analyze, evaluate, and manage water resource risks throughout the value chain and develop measures to effectively control and manage water-related risks.
5. Require the reserve of raw water in the water storage area inside the Company's area, not less than 150% of the consumption demand within the Company's operation area, in order to reduce the risk of water issues.
6. Reduce reliance on natural raw water sources, utilize as little raw water as possible, and increase the proportion of recycled water that has been treated and used to maximize the benefits through the principles of the Circular Economy, Zero Discharge, and the 3Rs (Reduce, Reuse, Recycle), while integrating environmentally friendly technologies where feasible, ensuring alignment with the Company's business operations and compliance with local and national laws, rules, and regulations.
7. Promote and supervise the Company's customers, business partners, suppliers, and related stakeholders to conduct business in accordance with policies and manage wastewater legally and efficiently.
8. Promote fair and equitable access to quality and safe water sources for all people in the surrounding communities.

9. Follow up, supervise, control, and monitor water quality at all stages to be at the standard level as specified by the regulatory authorities while continuously improving operational efficiency.
10. Encourage all departments in the organization to manage water use effectively and campaign to raise awareness and participation of employees in working together to save water consumption.
11. Consistently communicate and promote awareness and understanding of sustainable water management to employees, customers, suppliers, communities, and key stakeholders through training, knowledge sharing, and campaign activities.
12. Cooperate and encourage communities and stakeholders involved in the use of water resources and water conservation, as well as responding to community and social concerns transparently and rapidly.
13. Disclose information and report on sustainable water management performance certified by independent individuals or agencies through reports or channels to the public and relevant stakeholders in a transparent, timely, and verifiable manner.
14. Provide whistleblowing channels, complaint management, whistleblower protection, and notification of results for internal and external stakeholders affected by the Company's business operations in a systematic and fair manner.

Duties and Responsibilities

To ensure that sustainable water management policies are implemented across the organization and there is clear supervision, the Company therefore has defined the following duties and responsibilities of individuals or departments within the organization:

Board of Directors

- 1) Consider approving and reviewing sustainable water management policies and guidelines to be up to date and appropriate to the environment and risk factors, including business activities and stakeholders throughout the value chain, at least once a year.

- 2) Supervise business operations to be in line with relevant laws, rules, regulations, policies, and guidelines, as well as encourage concrete implementation of this policy.
- 3) Supervise and support the management in assessing risks in sustainable water management to ensure the effectiveness of appropriate and adequate risk control.
- 4) Consider reports on water risks and performance in accordance with sustainable water management policies and guidelines, and provide constructive recommendations to the management for development and improvement.
- 5) Consider urgent issues related to sustainable water management to supervise and ensure timely operations.
- 6) Encourage and support the executives in recognizing and prioritizing sustainable water management, and cultivating it as a corporate culture.

Executives

- 1) Provide criteria, procedures, and guidelines for analyzing and assessing risks in water management, including developing guidelines for sustainable water management that are appropriate for each company's context and in accordance with the policies, procedures, and laws of the countries in which the business operates.
- 2) Establish an organizational structure with responsible individuals and clear responsibilities and roles while allocating appropriate and adequate resources.
- 3) Define interrelated objectives, goals, strategies, plans, and indicators for sustainable water management, including business continuity management.
- 4) Arrange for the development and review of an effective risk management system, internal controls, and internal audit for sustainable water management.
- 5) Monitor, supervise, manage, and support employees, suppliers, business partners, and key stakeholders to comply with relevant laws, policies, measures, and procedures related to water management, as well as developing and improving practices to be more effective.
- 6) Act as a good role model by avoiding any activity that may lead to situations or suggestions that could result in policy violations.

- 7) Raise awareness and promote a culture of sustainable water management by continuously communicating to employees at all levels and relevant stakeholders.
- 8) Consider the report on the performance of the policy before presenting it to the Board of Directors.
- 9) Provide channels for whistleblowing and receiving complaints about violations of sustainable water management, including the complaint handling process and protection measures for whistleblowers, complainants, witnesses, and information reporters.

Departments or Individuals Responsible for Water Management

- 1) Develop strategic plans, action plans, and sustainable water management measures that are clear and consistent with the context of the business.
- 2) Establish a clear, transparent, and verifiable process for disclosing and reporting information on sustainable water management.
- 3) Assess and manage risks in sustainable water management, including developing guidelines for preventing and mitigating impacts.
- 4) Develop internal control, risk management, and policy compliance monitoring to be effective and concise, as well as informing and following up with relevant departments for regular improvement and correction.
- 5) Regularly follow up, examine, collect data, and prepare reports on sustainable water management, as well as disclosing information to relevant stakeholders on an annual basis and in accordance with the requirements of regulatory authorities.
- 6) Report significant issues related to sustainable wastewater management to the executives on a regular basis, and report immediately when abnormal incidents occur.
- 7) Coordinate and integrate cooperation with relevant individuals, agencies, or stakeholders to jointly establish measures, management, and mechanisms for control, response, and problem solving.
- 8) Continuously communicate with employees and related stakeholders to raise awareness and promote participation in sustainable water management.

- 9) Provide initial suggestions on the implementation of the policy, as well as coordinate or discuss with other relevant departments to ensure that the suggestions are correct, complete, and clear.
- 10) Report the results of the policy compliance to the Board of Directors, executives, or relevant agencies.
- 11) Review sustainable water management policies in accordance with relevant laws, regulations, guidelines, and standards.

Employees

- 1) Learn, understand, and comply with laws, rules, regulations, policies, and guidelines, including relevant standards.
- 2) Communicate and transfer knowledge about the Company's sustainable water management policies and goals to business partners, suppliers, contractors, customers, and local communities.
- 3) When someone is found to have committed an offense or committed an act that violates this policy, the information or complaint must be reported through the Company's whistleblowing channels.

Communication and Training

The Company communicates sustainable water management policies and organizational goals to directors, executives, employees, subsidiaries, associates, other companies under the Company's control, business representatives, suppliers, and relevant stakeholders through training, orientation, meetings, or activities, and evaluates their effectiveness and makes continuous improvements.

Whistleblowing

Those who see an action that qualifies as a violation of this policy must complain or report it according to the procedures of the whistleblowing policy. The complainant or whistleblower will be protected, and the information will be kept confidential without impacting their position or compensation, both during the investigation and after the completion of the process.

Penalty

The policy on sustainable water management is considered part of the operational discipline. Directors, executives, and employees who do not comply will be investigated and disciplined in accordance with the Company's regulations, charters, and applicable laws. This may include termination of employment. In the event of an investigation, all employees must fully cooperate with internal and external agencies.

In the meantime, the Company will not demote, punish, or adversely affect directors, executives, and employees who reject actions intended to violate this policy, even if such actions cause the Company to lose business opportunities.

Therefore, this notification is announced for acknowledgment and thorough observance.

Announced on February 25, 2025.

- Signature -

(Dr. Apichart Chinwanno)

Chairman of the Board of Directors