

Sustainable Construction Policy

Amata VN Public Company Limited, its associates, subsidiaries, and affiliates (the Company) recognize that construction activities, the use of building materials, and the Company's construction methods may have an impact on society and the environment. The Company is therefore committed to building design, construction, and use of construction materials, including managing and supervising its construction in accordance with relevant laws, rules, regulations, and policies, as well as strict and responsible safety, occupational health, and environmental standards. The Company considers the impact on the community, society, and the environment by preventing and reducing the risk of illness and accidents from the construction of employees, customers, suppliers, contractors, and related stakeholders, as well as controlling and reducing the impact and reducing waste from the construction process and production of construction materials to the standards required by law. The Company also promotes and supports construction and uses eco-friendly building materials to deliver quality work and create the perfect city for industrial business investment, along with enhancing the quality of life of employees and people in the surrounding communities.

Definitions

Construction refers to the work related to construction, modification, expansion, addition, assembly, installation, demolition, and repair of structures or buildings.

Building refers to a permanent structure that a person can live in or use, such as an office building, hospital, school, sports stadium, or other similar structures, including other buildings that are built for the building's utility, such as a flagpole, fence, drainage pipe, water tank tower, road, water supply, electricity, or other things that are components of the building, for example, air conditioners, elevators, or furniture.

Building materials refer to materials used in the construction of the Company's workplace or establishment, including architecture and decoration that have been created using a variety of materials from natural materials to synthetic materials such as brick, clay, stone, gravel, sand, wood, steel, metal, rubber, glass, mirror, ceramics, concrete, plywood, plastic, plumbing, foam, silicone or fiberglass, as well as sanitary ware, plumbing system, sanitary system, electrical systems, air conditioning systems, and chemicals used in construction, for example, thinner, shellac, lacquer, turpentine, grease, paint, glue, and various types of liquids.

Practices

The Company has set guidelines for the management of construction materials, engineering design, operations inside the building, decoration, and debris handling by considering sustainability impacts throughout the supply chain. The guidelines are as follows:

- 1) Comply with laws, rules, regulations, standards, policies, and guidelines related to construction, safety, occupational health, and the environment that apply in every country in which the Company operates business.
- 2) Manage the supply chain (Supply Chain Management) with emphasis on the cost-effective and efficient use of resources and develop every step of the work process in the supply chain to be quality, safe, and not harmful to health, as well as enhancing the natural environment, health, and well-being of everyone.
- 3) Determine goals, strategies, action plans, indicators, and measures for construction, waste reduction, and management from the construction process or construction material production, including mitigating the impact for new projects, improvements, maintenance, and other related business activities.
- 4) Identify, analyze, assess, and manage risks in construction and management of waste from construction processes that are consistent with the business context and cover risks arising from both internal and external stakeholders throughout the supply chain.
- 5) Monitor, inspect, and control the performance of the construction to ensure stability and safety by not causing any harm or damage to the body, life, and property of the person on duty or others, as well as reducing carbon emissions during construction and sustainability impacts and continuously improving operational efficiency.
- 6) Prevent impacts on the environment and local communities; plan project management from the beginning of the engineering process; design, supply, and selection of building materials; installation; testing; and waste or scrap management after usage.
- 7) Life Cycle Assessment (LCA) supports the construction or management of buildings and the use of environmentally friendly building materials and efficient and cost-effective resources with the 9Rs principle by designing and constructing green buildings, avoiding the use or production of building materials containing asbestos, hazardous substances, and considering the use of building materials with Life Cycle Assessment (LCA) results.
- 8) Carry out quality, safety, occupational health, and environmental activities organized by departments in the organization in accordance with the standards set by the Company and instill a culture of safety across the organization.

- 9) Design, build, or renovate the building to have a good environment that is appropriate for its use, a long service life, energy savings, and low carbon emissions, and to support future-proof building by having a structure that is simple to maintain, operate, and deconstruct.
- 10) Supervise and encourage business partners, suppliers, and contractors/subcontractors of the Company as well as relevant stakeholders to conduct business in accordance with the policy, have standard management, and comply with relevant laws, rules, and regulations.
- 11) Treat workers fairly and provide equal opportunities without discrimination based on human rights principles, including respecting the rights of the community and supporting the employment of local workers in the project area, as well as supervising suppliers and contractors to comply with the Company's policies.
- 12) Provide support and cooperation with organizations in the private sector, the government sector, civil society, and local communities both domestically and internationally in the management and supervision of construction, the use of building materials, and the management of waste from the construction process or the production of building materials to meet standards and safety.
- 13) Arrange for communication and encouragement of awareness in construction, the use of building materials, and the management of waste from the construction process or the production of building materials for employees, suppliers, contractors, business partners, and related stakeholders on an ongoing basis.
- 14) Disclose information and construction performance reports through reports or various channels to relevant stakeholders in a transparent, timely, and verifiable manner.
- 15) Provide whistleblowing channels, complaint management, whistleblower protection, and notification of results for internal and external stakeholders affected by the Company's business operations in a systematic and fair manner.

Duties and Responsibilities

To ensure that the construction policies are implemented throughout the organization and there is clear supervision, the Company therefore has defined the following duties and responsibilities of individuals or departments within the organization:

Board of Directors

- 1) Consider approving and reviewing construction management policies and guidelines to be up to date and appropriate to the environment and risk factors, including business activities and stakeholders throughout the value chain, at least once a year.

- 2) Supervise business operations to be in line with relevant laws, rules, regulations, policies, and guidelines, as well as encourage concrete implementation of this policy.
- 3) Supervise and support the management in assessing risks in construction to ensure the effectiveness of appropriate and adequate risk control.
- 4) Consider reports on risks in construction, the use of building materials, and management of waste from the construction process or the production of building materials and performance in accordance with construction management policies and guidelines, and provide constructive recommendations to the management for development and improvement.
- 5) Consider urgent issues related to construction management to supervise and ensure timely operations.
- 6) Encourage and support the executives in recognizing and prioritizing construction management.

Executives

- 1) Provide criteria, procedures, and guideline for construction management that are appropriate for each company's context and in accordance with the policies, procedures, and laws of the countries in which the Company conducts business.
- 2) Establish an organizational structure with responsible individuals and clear responsibilities and roles while allocating appropriate and adequate resources.
- 3) Define interrelated objectives, goals, strategies, plans, indicators for construction, including business continuity management.
- 4) Arrange for the development and review of an effective risk management system, internal controls, and internal audit for construction.
- 5) Monitor, supervise, manage, and support employees, suppliers, business partners, and key stakeholders to comply with relevant laws, policies, measures, and procedures related to construction, the use of building materials, and management of waste from the construction process or production of building materials, as well as developing and improving practices to be more effective.

- 6) Act as a good role model by avoiding any activity that may lead to situations or suggestions that could result in policy violations.
- 7) Create and promote awareness and understanding in construction management, the use of building materials, and the management of waste from the construction process or the production of construction materials by continuously communicating to employees and relevant stakeholders.
- 8) Consider the report on the performance of the policy before presenting it to the Board of Directors.
- 9) Provide channels for whistleblowing and receiving complaints about impacts from construction and violations of the construction policy, including the complaint handling process and protection measures for whistleblowers, complainants, witnesses, and information reporters.

Departments or Individuals Responsible for Construction

- 1) Prepare a strategic plan, action plan, and measures for construction management that are clear and in line with the business context.
- 2) Establish a clear, transparent, and verifiable process for disclosing and reporting information on construction management.
- 3) Assess and manage construction risks, the use of building materials and management of waste from the construction process or production of building materials, as well as providing guidelines to prevent and mitigate the impact.
- 4) Develop internal control, risk management, and policy compliance monitoring to be effective and concise, as well as informing and following up with relevant departments for regular improvement and correction.
- 5) Regularly follow up, examine, collect data, and prepare reports on construction management, the use of building materials, and management of waste from the construction process or production of building materials and disclose information to relevant stakeholders on an annual basis and in accordance with the requirements of regulatory authorities.
- 6) Report risk information or significant issues related to construction management, the use of building materials, and management of waste from the construction process or

production of building materials to the executives on a regular basis, and report immediately when abnormal incidents occur.

- 7) Coordinate and integrate cooperation with relevant individuals, agencies, or stakeholders to jointly establish measures, management, and mechanisms for control, response, and problem solving.
- 8) Communicate and train to raise awareness and promote participation in construction, the use of building materials, and management of waste from the construction process or production of building materials that are safe and environmentally friendly to employees and related stakeholders.
- 9) Provide initial suggestions on the implementation of the policy, as well as coordinate or discuss with other relevant departments to ensure that the suggestions are correct, complete, and clear.
- 10) Report the results of the policy compliance to the Board of Directors, executives, or relevant agencies.
- 11) Review construction policies in accordance with relevant laws, regulations, guidelines, and standards.

Employees

- 1) Learn, understand, and comply with relevant laws, rules, regulations, policies, and guidelines, and standards.
- 2) Communicate and transfer knowledge about the Company's construction management policies and goals to business partners, suppliers, contractors, customers, and local communities.
- 3) When someone is found to have committed an offense or committed an act that violates this policy, the information or complaint must be reported through the Company's whistleblowing channels.

Communication and Training

The Company communicates construction policies and organizational goals to directors, executives, employees, subsidiaries, associates, other companies under the Company's control,

business representatives, suppliers, and relevant stakeholders through training, orientation, meetings, or activities, and evaluates their effectiveness and makes continuous improvements.

Whistleblowing

Those who see an action that qualifies as a violation of this policy must complain or report it according to the procedures of the whistleblowing policy. The complainant or whistleblower will be protected, and the information will be kept confidential without impacting their position or compensation, both during the investigation and after the completion of the process.

Penalty

The construction policy is considered part of the operational discipline. Directors, executives, and employees who do not comply will be investigated and disciplined in accordance with the Company's regulations, charters, and applicable laws. This may include termination of employment. In the event of an investigation, all employees must fully cooperate with internal and external agencies.

In the meantime, the Company will not demote, punish, or adversely affect directors, executives, and employees who reject actions intended to violate this policy, even if such actions cause the Company to lose business opportunities.

Therefore, this notification is announced for acknowledgment and thorough observance.

Announced on May 9, 2024.

- Signature -

(Dr. Apichart Chinwanno)

Chairman of the Board of Directors