

Environmental Management Policy

Amata VN Public Company Limited, its associates, subsidiaries, and affiliates (the Company) recognizes their responsibility for the use of natural resources and the impact of business activities on society and the environment. Therefore, the Company is committed to conducting business of industrial estate development along with maintaining and protecting the environment responsibly and promoting the efficient and sustainable use of resources along with the development of a comprehensive related business by complying with environmental laws and regulations in accordance with international standards and related practices to prevent and reduce the potential environmental impact of the Company's business operations on stakeholders throughout the supply chain. It also includes supervising and managing effectively under the principles of good corporate governance and the Company's business code of conduct. Moreover, the Company cooperates with civil society in maintaining the community's environment to create a perfect city for investment in industrial business along with enhancing the quality of life of employees working in the industrial estate and people in the surrounding local communities and working towards the achievement of the sustainable development goals.

Definitions

The environment refers to things that surround the organization's operations, both internally and externally, including air, water, soil, natural resources, plants, animals, and humans, as well as the interrelationship of these things.

Environmental impact refers to a change in the environment, both positively and negatively, that results from the organization's business activities.

Environmental Management System (EMS) refers to a comprehensive, systematic, cyclical, planned, and written process that enables the organization to effectively manage the environment.

Circular economy is an economy in which resources or goods are produced and consumed in order to maintain existing materials and products available for as long as feasible. This includes sharing, leasing, reusing, repairing, refurbishing, and recycling.

Practices

The Company defines guidelines for environmental management as follows:

- 1) Comply with laws, rules, regulations, policies, and guidelines, as well as standards related to resource and environmental management, applicable in every country in which the Company operates.
- 2) Regularly analyze and assess environmental risks affecting the Company and stakeholders to determine appropriate environmental strategies and measures, both before the initiation, during the implementation, and after the completion of projects or activities in a thorough and continuous manner.
- 3) Promote, develop, and improve environmentally friendly business processes covering design, production, procurement, service, transportation, management, and related activities to ensure efficiency and continuity while always delivering quality and environmentally friendly products and services to customers.
- 4) Continue to prevent, control, and mitigate the environmental impact of business operations on stakeholders throughout the supply chain by establishing agencies or individuals directly responsible for environmental management and stewardship.
- 5) Conserve and use energy and natural resources efficiently and systematically manage the environment using principles of circular economy, and the 9Rs (Refuse, Reduce by Design, Reduce, Reuse, Repair, Refurbish, Remanufacture, Repurpose, Recycle).
- 6) Support the creation, development, and application of technology and innovations that help optimize the efficient use of resources and reduce greenhouse gas emissions throughout the supply chain.
- 7) Consider investing in environmentally friendly and energy-efficient businesses or projects, as well as supporting environmentally friendly products and services.
- 8) Manage water sustainably to manage water resources efficiently and use water resources efficiently to reduce the use of raw water from natural water sources by using treated water in Amata Industrial Estate as much as possible, and not discharging wastewater outside the industrial estate in accordance with the Zero Discharge principle, where feasible while

ensuring compliance with the Company's business operations and adherence to local laws, regulations, and national requirements.

- 9) Manage waste to manage solid waste and industrial waste in the Company's area effectively towards the Zero Waste to Landfill principle.
- 10) Address climate change to reduce greenhouse gas emissions and mitigate impacts by promoting and supporting the cost-effective and efficient use of electricity, reducing the use of energy from fossil fuels, promoting the development of renewable energy sources, and the use of renewable energy in the work process.
- 11) Regularly and systematically follow up, monitor, and control environmental quality, continuously enhance operational efficiency, and encourage environmental management practices in the industrial estate by adhering to environmental governance principles.
- 12) Continuously develop the environmental management system by comparing the Company's operational efficiency with international standards to enhance and increase environmental management performance to be more efficient.
- 13) Supervise and encourage business partners, suppliers, contractors/subcontractors of the Company and relevant stakeholders to conduct business in accordance with the policy, have standardized and legal environmental management, promote the best use of resources, and increase the potential of environmentally friendly business operations.
- 14) Provide resources and participate in the development of the Company's environmental management operations in collaboration with private organizations, the public sector, civil society, and local communities.
- 15) Provide ongoing communication and promotion of environmental management awareness among employees, suppliers, business partners, and relevant stakeholders.
- 16) Disclose information and report on environmental performance certified by independent individuals or agencies through reports or channels to the public and relevant stakeholders in a transparent, timely, and verifiable manner.
- 17) Provide channels for whistleblowing and receiving complaints, a complaint handling process, whistleblower protection, and performance notification for internal and external stakeholders affected by the Company's business operations in a systematic and fair manner.

Duties and Responsibilities

To ensure that the environmental management policy is implemented across the organization and there is clear supervision, the Company therefore has defined the following duties and responsibilities of individuals or departments within the organization:

Board of Directors

- 1) Consider approving and reviewing environmental management policies and guidelines to be up to date and appropriate to the environment and risk factors, including business activities and stakeholders across the value chain, at least once a year.
- 2) Supervise business operations to be in line with relevant laws, rules, regulations, policies, and guidelines, as well as encourage concrete implementation of this policy.
- 3) Supervise and support the management in assessing risks in environmental management to ensure the effectiveness of appropriate and adequate risk control.
- 4) Consider reports on environmental management risks and performance of environmental management policies and guidelines, and provide constructive recommendations to the management for development and improvement.
- 5) Consider key issues related to environmental management to supervise and ensure timely operations.
- 6) Encourage and support the executives in recognizing and prioritizing environmental management and cultivating it as a corporate culture.

Executives

- 1) Provide criteria, procedures, and guidelines for analyzing and assessing environmental management risks, including establishing guidelines for coping with the environment that are appropriate for each company's context and in accordance with the policies, procedures, and laws of the country in which the business is conducted.
- 2) Establish an organizational structure with responsible individuals and clear responsibilities and roles while allocating appropriate and adequate resources.
- 3) Define interrelated objectives, goals, strategies, plans, and indicators for environmental management, including business continuity management.

- 4) Arrange for the development and review of effective risk management system, internal controls, and internal audit for environmental management.
- 5) Monitor, supervise, manage, and support employees, suppliers, business partners, and key stakeholders to comply with relevant laws, policies, measures, and procedures related to environmental management, as well as developing and improving practices to be more effective.
- 6) Act as a good role model by avoiding any activity that may lead to situations or suggestions that could result in policy violations.
- 7) Raise awareness and promote a culture of environmental stewardship by continuously communicating to employees at all levels and relevant stakeholders.
- 8) Consider the report on the performance of the policy before presenting it to the Board of Directors.
- 9) Provide channels for whistleblowing and receiving complaints about violations of the environmental management policy, including the complaint handling process and protection measures for whistleblowers, complainants, witnesses, and information reporters.

Departments or Individuals Responsible for Environmental Management

- 1) Develop strategic plans, action plans, and environmental management measures that are clear and consistent with the context of the business.
- 2) Establish a clear, transparent, and verifiable process for disclosing and reporting information on environmental management.
- 3) Assess and manage risks in environmental management, covering weather conditions, water, air pollution, light, noise, and waste, including the impact of resource and energy use in activities, as well as developing guidelines for preventing and mitigating impacts.
- 4) Develop internal control, risk management, and policy compliance monitoring to be effective and concise, as well as informing and following up with relevant departments for regular improvement and correction.

- 5) Regularly monitor, measure, collect data, and prepare reports on environmental management, as well as manage information disclosure to the Company's stakeholders on an annual basis and in accordance with the requirements of regulatory authorities.
- 6) Report significant issues related to environmental management to the executives on a regular basis and report immediately when abnormal incidents occur.
- 7) Coordinate and integrate cooperation with relevant individuals, agencies, or stakeholders to jointly establish measures, management, and mechanisms for control, response, and problem solving.
- 8) Continuously communicate with employees and related stakeholders to raise awareness and promote participation in natural resource conservation and environmental management.
- 9) Provide initial suggestions on the implementation of the policy, as well as coordinate or discuss with other relevant departments to ensure that the suggestions are correct, complete, and clear.
- 10) Report the results of the policy compliance to the Board of Directors, executives, or relevant agencies.
- 11) Review environmental management policies in accordance with relevant laws, regulations, guidelines, and standards.

Employees

- 1) Learn, understand, and comply with laws, rules, regulations, policies, and guidelines, including relevant standards.
- 2) Communicate and transfer knowledge about the Company's environmental management policies and goals to business partners, suppliers, contractors, customers, and local communities.
- 3) When someone is found to have committed an offense or committed an act that violates this policy, the information or complaint must be reported through the Company's whistleblowing channels.

Communication and Training

The Company communicates with the directors, executives, employees, subsidiaries, associates, other companies that the Company has the power to control, business representatives, and suppliers, as well as stakeholders involved on environmental management policies and organizational goals, through training, orientation, meetings, or activities in various appropriate forms, as well as evaluating their effectiveness and making continuous improvements.

Whistleblowing

Those who see an action that qualifies as a violation of this policy must complain or report it according to the procedures of the whistleblowing policy. The complainant or whistleblower will be protected, and the information will be kept confidential without impacting their position or compensation, both during the investigation and after the completion of the process.

Punishment

The policy on environmental management is considered part of the operational discipline. Directors, executives, and employees who do not comply will be investigated and disciplined in accordance with the Company's regulations, charters, and applicable laws. This may include termination of employment. In the event of an investigation, all employees must fully cooperate with internal and external agencies.

In the meantime, the Company will not demote, punish, or adversely affect directors, executives, and employees who reject actions intended to violate this policy, even if such actions cause the Company to lose business opportunities.

Therefore, this notification is announced for acknowledgment and thorough observance.

Announced on February 25, 2025.

- Signature -

(Dr. Apichart Chinwanno)

Chairman of the Board of Directors