

Self-Assessment Policy for the Chairman of the Board of Directors, the Board of Directors, and Subcommittees

According to corporate governance principles, the Board of Directors requires a performance assessment of the Board of Directors, the Chairman of the Board of Directors, directors, and subcommittees. The Board of Directors has assigned the Nomination and Remuneration Committee to be responsible for developing criteria and a performance assessment process for the Chairman of the Board of Directors, the Board of Directors, directors, and subcommittees, both groups and individuals.

Frequency of Assessment

The Board of Directors requires a self-assessment of the Board of Directors, the Chairman of the Board of Directors, individual directors, and subcommittees on an annual basis.

The assessment should include a self-assessment conducted internally by the Nomination and Remuneration Committee. The Committee is responsible for determining the assessment topics that will vary according to the duties and responsibilities of each committee and according to the roles and responsibilities of individual directors.

In addition, every third year, the Company should provide corporate governance experts to assist in the self-assessment of the Board of Directors, the Chairman of the Board of Directors, directors, and subcommittees to monitor the performance of their duties to comply with the standards of self-assessment and can also compare the results of self-assessment with good practices according to international standards.

Assessment Goals

The assessment results will be used to improve the procedures and work processes and each director's self-development, as well as the operation of the Board of Directors and subcommittees, in order to improve directors' performance in a more professional manner.

Assessment

The Board of Directors requires that the performance assessment be based on the charter and job descriptions of the Chairman of the Board of Directors, individual directors, the Board of Directors, and subcommittees. The Nomination and Remuneration Committee presents the criteria and assessment process to the Board of Directors for consideration and approval.

Improvement Plan Derived from the Survey Results

The Company has organized an annual review of the performance assessment policy of the Board of Directors, the Chairman of the Board of Directors, directors, and subcommittees, taking into account the assessment results to improve the performance of the Board of Directors to be more modern.

Therefore, this notification is announced for acknowledgment and thorough observance.

Announced on February 25, 2025.

- Signature -

(Dr. Apichart Chinwanno)
Chairman of the Board of Directors