

Confidentiality Policy

Amata VN Public Company Limited, its associates, subsidiaries, and affiliates (the Company) recognizes that information is a valuable asset in conducting business. Preserving and using information within the Company in accordance with the objectives and needs of the organization's operations without leaking it to unrelated persons is very important. The Company is therefore committed to protecting and preserving information, confidential information, and trade secrets, including personal data and sensitive personal data of stakeholders in the possession of the Company to be safe and managing the use of information within the Company efficiently in compliance with relevant laws, regulations, standards, and measures to maintain a competitive advantage and build confidence and trust in stakeholders.

Definitions

Inside information refers to material information that affects price changes or investment decisions and information that has not been disclosed to investors and the general public, including information about the Company or insiders that are likely to be significant to price changes, the value of securities, or investment decisions. This includes information about listed companies, major shareholders, controlling authorities, or key executives of listed companies, and is fairly clear information for general investors to use in making investment decisions.

Confidential information refers to information that has been ordered not to be disclosed to anyone and is in the possession or control of the Company with specifying the level of secrecy, which can be divided into three types:

1. Top secret refers to secret information that, if disclosed in whole or in part, will cause the most serious damage to the Company.
2. Secret refers to confidential information that, if disclosed in whole or in part, will cause serious damage to the Company.
3. Confidential refers to confidential information that, if disclosed in whole or in part, will cause damage to the Company.

Trade secrets refer to trade information that is not generally known or has not yet been allowed access to information that is commercially useful because of its confidentiality and is information that the controller of trade secrets takes appropriate measures to keep secret.

Practices

The Company requires the retention of data, and the use of the Company's data must meet the purpose, especially the information that may affect the Company or its stakeholders, with the following guidelines:

- 1) The Company's Confidentiality
 - 1.1) Directors, executives, employees, and related persons comply with laws, rules, regulations, policies, and guidelines, as well as measures related to confidentiality that apply in every country in which the Company conducts business.
 - 1.2) Directors, executives, employees, and related persons must keep inside information, confidential documents, and/or trade secrets, including work plans, operating procedures, formulas, and inventions, which are the Company's right, confidential and not disclose to anyone or use for the benefit of themselves and related persons both during the performance of their duties and after leaving their positions.
 - 1.3) Directors, executives, employees, and related persons must protect and keep non-public information, personal data, and sensitive personal data of employees, customers, suppliers, and stakeholders confidential, and the information will only be managed and used by related parties.
 - 1.4) Directors, executives, employees, and related persons must store information appropriately and securely to prevent unrelated persons from accessing that information or secrets.
 - 1.5) In the event that the Company wants to disclose news, information, or any other information about itself, it must first obtain authorization from the competent authority or follow the law.
 - 1.6) The Company establishes measures, procedures, and methods of maintaining the security of data, documents, records, and information, including guidelines for effective and sufficient data management and use to prevent confidential information from being leaked or unintentionally disclosed.

- 1.7) In the case where third parties are involved in special work regarding the Company's inside information, they must enter into a confidentiality agreement and follow the policy before accessing the Company's information.
- 1.8) The Company regularly tracks, supervises, and monitors access to the Company's information from internal and external persons, as well as determining the rights of access to information of employees in accordance with their roles, duties, and responsibilities.

- 2) Determining the Classification of Information
 - 2.1) The Company classifies information based on the level of its importance, security risks, business operations, or securities value, and impact on damage to the Company's property and reputation, such as disclosed information, concealed information, confidential information, and secret information.
 - 2.2) The Company manages and shares inside information in good faith, prudence, and caution, including supervising to ensure that only individuals engaged are acknowledged in line with their assigned duties and responsibilities.
- 3) Providing Information to Third Parties
 - 3.1) The Company appoints appropriate individuals or groups of persons to disseminate the Company's information to the public, including clearly defining roles, duties, and responsibilities.
 - 3.2) In case of disclosure of information about other joint venture partners, the Company must obtain the approval of the joint venture partners before taking any action.
 - 3.3) Directors, executives, employees, and related persons should refrain from communicating or disclosing information, secret information, or trade secrets that they have known, whether orally or in writing, in public or on social media.
- 4) Expressing Opinions to Third Parties
 - 4.1) Directors, executives, employees, and related persons should avoid communicating messages, images, sounds, or information, including expressing any opinion that is

contrary to the law, morality, and the business code of conduct that may cause conflicts or controversy in society or cause a negative image of the Company.

- 4.2) Directors, executives, employees, and related persons should avoid answering questions, providing information, or expressing opinions to outsiders unless it is their duty or they have been delegated to do so. However, if there is no duty, they must politely refuse to express their opinion and recommend that third parties inquire directly with the agency or assigned person.

Duties and Responsibilities

To ensure that this policy will be implemented throughout the organization and with clear supervision. The Company therefore determines the duties and responsibilities of individuals or departments within the organization as follows:

Board of Directors

- 1) Consider approving and reviewing the confidentiality policy appropriate to the business context and risk factors by reviewing it at least once a year or when there are reasonable circumstances.
- 2) Supervise business operations to be in line with relevant laws, rules, regulations, policies, and guidelines, as well as encourage concrete implementation of this policy.
- 3) Avoid any activities that may lead to that situation or suggestions that will cause violations of this policy.
- 4) Consider reports on risks and performance in accordance with confidentiality policies and guidelines and provide useful suggestions to management for development and improvement.
- 5) Consider urgent confidentiality issues to ensure that timely action is taken.
- 6) Encourage and support management in being aware of and prioritizing information confidentiality, as well as cultivate it into a corporate culture.

Executives

- 1) Provide rules, procedures, and preventive measures appropriate to the context of each company and in accordance with the policies, procedures, and laws of the countries in which the Company conducts business.
- 2) Establish an organizational structure with responsible individuals and clear responsibilities and roles while allocating appropriate and adequate resources.
- 3) Arrange for the development and review of sufficiently effective risk management, internal control, and internal audit systems for confidentiality.
- 4) Monitor, supervise, manage, and support compliance with relevant laws, policies, measures, and procedures related to confidentiality, as well as developing and improving practices to be more effective.
- 5) Act as a good role model by avoiding any activity that may lead to situations or suggestions that could result in policy violations.
- 6) Communicate to raise awareness and encourage subordinates at all levels to be aware of the importance of policy compliance and cultivate it into a corporate culture.
- 7) Consider the report on the performance of the policy before presenting it to the Board of Directors.
- 8) Provide channels for whistleblowing and receiving complaints about violations of the confidentiality policy, including the complaint handling process and protection measures for whistleblowers, complainants, witnesses, and information reporters.

Departments or Individuals Responsible for Confidentiality

- 1) Establish clear procedures and measures related to confidentiality and management of confidential information, including personal data and sensitive personal data of stakeholders, in accordance with the business context.
- 2) Evaluate and manage risks regarding data confidentiality or data leakage, whether intentional or unintentional, including guidelines for prevention and mitigation of impacts.

- 3) Establish a process to deal with rumors, information leakage, and accidental disclosure of information, including the process of a post-incident review of the accidental provision of information.
- 4) Prepare information regulations for internal and external persons who are classified as insiders who have access to confidential information of the Company and keep it up to date.
- 5) Develop internal control, risk management, and policy compliance monitoring to be effective and concise, as well as informing and following up with relevant departments for regular improvement and correction.
- 6) Follow up, inspect, collect, and store reports on confidentiality performance and disclose information, confidential information, and trade secrets as required by regulatory authorities.
- 7) Report information on risks or significant confidentiality issues to the executives regularly and report immediately when an abnormal event occurs.
- 8) Coordinate and integrate cooperation with relevant internal agencies to jointly formulate management measures, control mechanisms, and solutions.
- 9) Communicate and train to raise awareness about confidentiality practices for directors, executives, employees, and related stakeholders on a continuous basis.
- 10) Provide initial suggestions on the implementation of the policy, as well as coordinate or discuss with other relevant departments to ensure that the suggestions are correct, complete, and clear.
- 11) Report the results of the policy compliance to the Board of Directors, executives, or relevant agencies.
- 12) Review the confidentiality policy to be consistent with relevant laws, regulations, and guidelines.

Employees

- 1) Learn, understand, and comply with laws, rules, regulations, policies, and guidelines, including relevant standards.
- 2) When someone is found to have committed an offense or committed an act that violates this policy, the information or complaint must be reported through the Company's whistleblowing channels.

Communication and Training

The Company provides communication of the confidentiality policy through training, orientation, meetings, or various forms of activities that are appropriate to directors, executives, employees, subsidiaries, associated companies, and other companies that the Company has control over, business representatives, and suppliers, including relevant stakeholders, along with evaluating their effectiveness for continuous improvements.

Whistleblowing

Those who see an action that qualifies as a violation of this policy must complain or report it according to the procedures of the whistleblowing policy. The complainant or whistleblower will be protected, and the information will be kept confidential without impacting their position or compensation, both during the investigation and after the completion of the process.

Penalty

The confidentiality policy is considered part of discipline in the work. Directors, executives, and employees who do not comply will be investigated and considered for disciplinary action according to the Company's regulations, charters, and related laws. This may include termination of employment. In the case of an investigation, all employees must fully cooperate with internal and external agencies.

In the meantime, the Company will not demote, punish, or adversely affect directors, executives, and employees who reject actions intended to violate this policy, even if such actions cause the Company to lose business opportunities.

Therefore, this notification is announced for acknowledgment and thorough observance.

Announced on February 25, 2025.

- Signature -

(Dr. Apichart Chinwanno)
Chairman of the Board of Directors