

Curricula Vitae of the Nominated Persons to be Directors  
in Replacement of those who are Retired by Rotation

1. Curricula Vitae of the Nominated Persons

1.1 Dr. Huynh Ngoc Phien

Age 81

Director is not qualified to be Independent Director

(Referring to the qualifications of Independent Director attached)

Director Appointment Date 30 August 2012

Positions in the Company	<ul style="list-style-type: none"> <li>● Vice Chairman</li> <li>● Member of Corporate Governance Committee</li> </ul>
No. of years on the board	<ul style="list-style-type: none"> <li>● 11 years 4 months</li> </ul>
Education	<ul style="list-style-type: none"> <li>● Bachelor's degree of Science in Mathematical Education, Hue University, Vietnam</li> <li>● Bachelor's degree of Art in Mathematics, Faculty of Science, Hue University, Vietnam</li> <li>● Master's degree of Science in Water Resources Engineering, Asian Institute of Technology, Thailand</li> <li>● Doctor's degree of Technical Science in Water Resources Engineering, Asian Institute of Technology, Thailand</li> </ul>
Director training program	<ul style="list-style-type: none"> <li>● Director Accreditation Program (DAP), Batch 108/2014</li> </ul>
Training in 2024	<ul style="list-style-type: none"> <li>● Self-study in Economic Theories</li> </ul>
Experience	<ul style="list-style-type: none"> <li>● President – Amata City Bien Hoa Joint Stock Company</li> <li>● Director – Amata Power (Bien Hoa) Ltd.</li> </ul>
Current positions in other listed companies	<ul style="list-style-type: none"> <li>● None</li> </ul>
Current positions in non-listed companies	<ul style="list-style-type: none"> <li>● Chairman – Amata City Bien Hoa Joint Stock Company</li> </ul>
Nomination Procedure	<ul style="list-style-type: none"> <li>● Under the consideration of the Board of Directors (Details on the Notice of the Annual General Meeting of Shareholders Page 3-5)</li> </ul>



Forbidden Qualifications

1. Never commit dishonest offence against property.
2. Never enter into any transaction which may cause conflict of interest against AMATAV during the year.

- Remarks
- The attendance of 2024 Board of Directors Meeting was 8 times out of the total of 8 times.
  - The attendance of 2024 Corporate Governance Committee Meeting was 2 times out of the total of 2 times.
  - The attendance of 2024 Shareholders Meeting was 1 time out of the total of 1 time.

## 1.2 Prof. Dr. Warapatr Todhanakasem

Age 75

Director is qualified to be Independent Director

(In accordance with the qualifications of Independent Director attached)

Director Appointment Date 30 August 2012

Positions in the Company

- Independent Director
- Chairman of Corporate Governance Committee
- Chairman of Nomination and Remuneration Committee

No. of years on the board

- 11 years 4 months

(Remark: Qualified as Independent Director since 1 May 2019)

Education

- Bachelor of Law, Thammasat University
- Bachelor of Economics, Thammasat University
- Master of Business Administration, Kellogg School of Management, Northwestern University, USA
- Master's Degree in Economics, University of Illinois at Urbana-Champaign, USA
- Ph.D. in Business Economics, University of Illinois at Urbana-Champaign, USA
- Honorary Doctorate in Business Administration, National Institute of Development Administration (NIDA)

Director training program

- Director Certification Program (DCP)
- Director Accreditation Program (DAP)
- The Role of Chairman (RCM)
- Role of the Compensation Committee (RCC)

Training in 2024

- Effective Leadership through Emotional Intelligence, University of Oxford
- The Super Series Class 5 "Board's Oversight and the Role of CEOs in Driving ESG", Kellogg College, University of Oxford
- Asia Directors' training on Sustainability by Standard Chartered Bank (Thai) PCL
- Asia Directors' training on Directors' duties: Conflict of Interest by Standard Chartered Bank (Thai) PCL
- EY Trainings on ESG and Virtual Banking by EY Thailand
- EY Seminar - Key concerns of Audit Committee - in the age of great Transformation by EY Thailand



Experience	<ul style="list-style-type: none"> <li>● President, TRIS Corporation Limited (TRIS)</li> <li>● President, TRIS Rating Company Limited</li> <li>● Executive Vice President, Kasikorn Bank Public Company Limited</li> <li>● Director, True Corporation PCL</li> </ul>
Current positions in other listed companies	<ul style="list-style-type: none"> <li>● Chairman, Chairman of Corporate Governance and sustainability committee, Independent Director, Moshi Moshi Retail Corporation PCL</li> <li>● Chairman of Corporate Governance, Audit Committee, Independent Director, Khon Kaen Sugar Industry PCL</li> <li>● Chairman and Independent Director, Prinsiri PCL</li> <li>● Chairman of Audit Committee, Risk Management Committee and Corporate Governance Committee, Independent Director, Blue Solutions PCL</li> </ul>
Current positions in non-listed companies	<ul style="list-style-type: none"> <li>● Chairman, Pantavanij Co., Ltd.</li> <li>● Chairman of Nomination and Remuneration Committee, Audit Committee, Independent Director, Standard Chartered Bank (Thai) PCL</li> <li>● President, Institute of Research and Development for Public Enterprises (IRDP)</li> </ul>
Nomination Procedure	<ul style="list-style-type: none"> <li>● Under the consideration of the Board of Directors (Details on the Notice of the Annual General Meeting of Shareholders Page 3-5)</li> </ul>
Forbidden Qualifications	
	<ol style="list-style-type: none"> <li>1. Never commit dishonest offence against property.</li> <li>2. Never enter into any transaction which may cause conflict of interest against AMATAV during the year.</li> </ol>
Remarks	<ul style="list-style-type: none"> <li>- The attendance of 2024 Board of Directors Meeting was 7 times out of the total of 8 times.</li> <li>- The attendance of 2024 Corporate Governance Committee Meeting was 2 times out of the total of 2 times.</li> <li>- The attendance of 2024 Nomination and Remuneration Committee Meeting was 4 times out of the total of 4 times</li> <li>- The attendance of 2024 Shareholders Meeting was 1 time out of the total of 1 time</li> </ul>

### 1.3 Mrs. Somhatai Panichewa

Age 59

Director is not qualified to be Independent Director

(Referring to the qualifications of Independent Director attached)

Director Appointment Date 30 August 2012

Positions in the Company

- Director
- Member of Corporate Governance Committee
- Chairman of Risk Management Committee
- Chief Executive Officer
- Company Secretary

No. of years on the board

- 11 years 4 months

Education

- Master's Degree in Management, Sasin Graduate Institute of Business Administration of Chulalongkorn University

Director training program

- Director Certification Program (DCP), 2008

Training in 2024

- In-house Strategic Workshop: Business Strategy
- In-house Strategic Workshop: Amata Group Corporate Strategy

Experience

- QA Supervisor, Seagate Technology (Thailand) Co., Ltd.
- Marketing Manager, Bangpakong Industrial Park 2 Co., Ltd.
- Managing Director, AMT Marketing & Consultant Co., Ltd.
- Executive Director, Koll-Amata Co., Ltd.
- Chief Business Officer, Amata Corporation Public Company Limited
- Chairman, Amata City Long Thanh Joint Stock Company
- Chairman, Amata Township Long Thanh Company Limited
- Chairman, Amata City Halong Joint Stock Company

Current positions in other listed companies

- Director, Chewathai Public Company Limited
- Director, ATP30 Public Company Limited

Current positions in non-listed companies

- Director, Amata City Bien Hoa Joint Stock Company
- Director, Amata City Long Thanh Joint Stock Company
- Director, Amata Township Long Thanh Company Limited
- Director, Amata City Halong Joint Stock Company
- Chairman, Amata Service City Long Thanh 1 Company Limited
- Chairman, Amata Service City Long Thanh 2 Company Limited
- Chairman, Amata Asia Ltd.
- Chairman, Amata Asia (Myanmar) Ltd.



- Vice Chairman, Amata Foundation
- Director, Amata Holding Co., Ltd.
- Director, Chartchewa Company Limited
- Director, Chewathai Interchange Company Limited
- Director, Global Environmental Technology Company Limited
- Director, Thai Listed Companies Association (TLCA)
- Director, International College, Khon Kaen University Policy Board

Nomination Procedure

- Under the consideration of the Board of Directors  
(Details on the Notice of the Annual General Meeting of Shareholders  
Page 4-5)

Forbidden Qualifications

1. Never commit dishonest offence against property.
2. Never enter into any transaction which may cause conflict of interest against AMATAV during the year.

Remarks

- The attendance of 2024 Board of Directors Meeting was 7 times out of the total of 7 times.
- The attendance of 2024 Corporate Governance Committee Meeting was 2 times out of the total of 2 times.
- The attendance of 2024 Risk Management Committee was 2 times out of the total of 2 times.
- The attendance of 2024 Shareholders Meeting was 1 time out of the total of 1 time

## 2. AMATAV Shareholding of the Nominated Persons as of December 30, 2024

Nominated Persons	Shares	% of Issued Shares
1. Dr. Huynh Ngoc Phien	7,124,726	0.67
<i>Spouse/Cohabiting couple and/or Minor</i>		
<i>Children</i>	None	0.00
2. Prof. Dr. Warapatr Todhanakasem	387,600	0.04
<i>Spouse/Cohabiting couple and/or Minor</i>		
<i>Children</i>	None	0.00
3. Mrs. Somhatai Panichewa	3,198,384	0.30
<i>Spouse/Cohabiting couple and/or Minor</i>		
<i>Children</i>	203,377	0.02

### 3. Holding of a Director or Executive Position in Other Listed/Non-Listed Companies

Nominated Persons	Listed Company	Other Company (Non-Listed Company)	Other Rival Company/ Potential Conflict of Interest
1. Dr. Huynh Ngoc Phien	None	1 Chairman – Amata City Bien Hoa Joint Stock Company	None
2. Prof. Dr. Warapatr Todhanakasem	4 <ul style="list-style-type: none"> <li>- Chairman, Chairman of Corporate Governance and sustainability committee, Independent Director, Moshi Moshi Retail Corporation PCL</li> <li>- Chairman of Corporate Governance, Audit Committee, Independent Director, Khon Kaen Sugar Industry PCL</li> <li>- Chairman and Independent Director, Prinsiri PCL</li> <li>- Chairman of Audit Committee, Risk Management Committee and Corporate Governance Committee, Independent Director, Blue Solutions PCL</li> </ul>	3 <ul style="list-style-type: none"> <li>- Chairman, Pantavanij Co., Ltd.</li> <li>- Chairman of Nomination and Remuneration Committee, Audit Committee, Independent Director, Standard Chartered Bank (Thai) PCL</li> <li>- President, Institute of Research and Development for Public Enterprises (IRDP)</li> </ul>	None



Nominated Persons	Listed Company	Other Company (Non-Listed Company)	Other Rival Company/ Potential Conflict of Interest
3. Mrs. Somhatai Panichewa	2 <ul style="list-style-type: none"> <li>- Director, Chewathai PCL</li> <li>- Director, ATP30 PCL</li> </ul>	15 <ul style="list-style-type: none"> <li>- Director, Amata City Bien Hoa Joint Stock Company</li> <li>- Director, Amata City Long Thanh Joint Stock Company</li> <li>- Director, Amata Township Long Thanh Co., Ltd.</li> <li>- Director, Amata City Halong Joint Stock Company</li> <li>- Chairman, Amata Service City Long Thanh 1 Co., Ltd.</li> <li>- Chairman, Amata Service City Long Thanh 2 Co., Ltd.</li> <li>- Chairman, Amata Asia Ltd.</li> <li>- Chairman, Amata Asia (Myanmar) Ltd.</li> <li>- Vice Chairman, Amata Foundation</li> <li>- Director, Amata Holding Co., Ltd.</li> <li>- Director, Chartchewa Co., Ltd.</li> <li>- Director, Chewathai Interchange Co., Ltd.</li> <li>- Director, Global Environmental Technology Co., Ltd.</li> <li>- Director, Thai Listed Companies Association (TLCA)</li> <li>- Director, Internation College, Khon Kaen University Policy Board</li> </ul>	None

### 3. Holding of a Director or Executive Position in Other Listed/Non-Listed Companies

Name of the Nominated Persons Qualified as a Director	Relationship Characteristics	
1. Dr. Huynh Ngoc Phien	<p><u>Holding of AMATAV Share</u></p> <ul style="list-style-type: none"> <li>- Amount (including spouse/cohabiting couple and/or children under legal age)</li> <li>- The ratio of voting rights</li> <li>- Being a close relative of Management or major shareholders of Company or its subsidiaries</li> </ul> <p><u>Having relationship in any of these forms with Company, subsidiary companies, affiliated company or any juristic entity which may cause conflict of interest to the Company during the past 2 years</u></p> <ul style="list-style-type: none"> <li>- Being a Director and participate in day-to-day business, or being an officer, employee or consultant who receives regular salary</li> <li>- Being a professional service provider (such as Auditor or Legal Consultant)</li> <li>- Having business relationship such as 1) buy/sell goods, raw materials 2) give financial support such as borrowing or lending, etc.</li> </ul>	<p>7,124,726 shares</p> <p>0.67%</p> <p>No</p> <p>No</p> <p>No</p> <p>No</p>
2. Prof. Dr. Warapatr Todhanakasem	<p><u>Holding of AMATAV Share</u></p> <ul style="list-style-type: none"> <li>- Amount (including spouse/cohabiting couple and/or children under legal age)</li> <li>- The ratio of voting rights</li> <li>- Being a close relative of Management or major shareholders of Company or its subsidiaries</li> </ul> <p><u>Having relationship in any of these forms with Company, subsidiary companies, affiliated company or any juristic entity which may cause conflict of interest to the Company during the past 2 years</u></p> <ul style="list-style-type: none"> <li>- Being a Director and participate in day-to-day business, or being an officer, employee or consultant who receives regular salary</li> </ul>	<p>387,600 shares</p> <p>0.04%</p> <p>No</p> <p>No</p>

Name of the Nominated Persons Qualified as a Director	Relationship Characteristics	
3. Mrs. Somhatai Panichewa	- Being a professional service provider (such as Auditor or Legal Consultant)	No
	- Having business relationship such as 1) buy/sell goods, raw materials 2) give financial support such as borrowing or lending, etc.	No
	<u>Holding of AMATAV Share</u>	
	- Amount (including spouse/cohabiting couple and/or children under legal age)	3,400,761 shares
	- The ratio of voting rights	0.32%
	- Being a close relative of Management or major shareholders of Company or its subsidiaries	Sister of Mr. Vikrom Kromadit, major shareholder of Amata Corporation PCL, which is major shareholder of Amata VN PCL
	<u>Having relationship in any of these forms with Company, subsidiary companies, affiliated company or any juristic entity which may cause conflict of interest to the Company during the past 2 years</u>	
	- Being a Director and participate in day-to-day business, or being an officer, employee or consultant who receives regular salary	No
	- Being a professional service provider (such as Auditor or Legal Consultant)	No
	- Having business relationship such as 1) buy/sell goods, raw materials 2) give financial support such as borrowing or lending, etc.	No

### AMATAV Independent Directors Definition

(Which is the same as the requirement of SEC and SET)

To be an “Independent Director” of the Company, one must be independent of major shareholders, Management, and those with a relationship with the Company, in addition to the following qualifications;

1. Holds not more than 1% of the total outstanding voting shares of the company, the company's major shareholder, a subsidiary or an associate or in any juristic person with a conflict of interests, including shares held by a person related to independent director.
2. Is neither a director that has a management authority nor an employee, staff, advisor on retainer, authority figures of the company, the company's major shareholder, a subsidiary, an associate, a subsidiary of the same tier (sister company), or any juristic person with a conflict of interests, both in the present and at least two years prior to taking the independent directorship.
3. Is not involved in the following business relationship with the company, the company's major shareholder, a subsidiary, an associate, or any juristic person with conflict of interests in a nature which may obstruct his independent judgment, both in the present and at least two years prior to taking the independent directorship.
  - 3.1 Is neither an auditor nor major shareholder, non independent director, management, and the managing partner of the company's audit firm.
  - 3.2 Is neither professional service provider such as legal or financial advisor nor asset appraiser, whose service fee exceed 2 Million Baht per year, for the company, the company's major shareholder, a subsidiary, an associate, or any juristic person with a conflict of interests and is neither major shareholder, non independent director, management nor the managing partner of the such service providing firm.
  - 3.3 Received no benefit directly or indirectly from business transactions namely, normal trading activities, rent or lease of property, transactions related to assets or services nor provide financial support to the company, the company's major shareholder, a subsidiary, an associate, amounting to 20 Million Baht or equivalent to 3% of the tangible assets of the company, whichever is lower. The term is applicable to all transactions occurred within one year prior to the date of business relationship and the independent director must not be major shareholder, non-independent director, management nor the managing partner of such firms.
4. No relationship by blood or legal registration, in a nature that makes the independent director a parent, spouse, brothers and sisters, children nor spouse of children of management, major shareholders, authority figures or nominees for management and authority figures of the company or a subsidiary.
5. Is not appointed as a representative of the company's director, major shareholders or shareholders who are related to the major shareholders of the company.

6. Not undertaking any business in the same nature and in competition to the business of the applicant or its subsidiary company or not being a significant partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding one per cent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of the applicant or its subsidiary company.
7. Can look after the interests of all shareholders equally.
8. Can prevent conflicts of interest.
9. Manage to attend the Board meetings and make independent decisions.
10. Is not a person whom SET has determined inappropriate to serve as an executive, according to SET regulations.
11. Has never been convicted of violating security or stock exchange laws, nor laws governing the investment business, securities brokering, or credit fonciers, or commercial banking laws, or life or general insurance laws, or money laundering laws, or any other law of a similar nature, whether Thai or foreign, and is guilty of wrongful acts relating to trading in shares or the perpetration of deceptions, embezzlement, or corruption.
12. No other impediments or impairments to express independent opinions concerning the operations of the company.
13. If qualified for the item 1-12, the independent director may be assigned by the Board of Directors to make decisions relating to business operations of the company, the company's major shareholder, a subsidiary, an associate, a subsidiary of the same tier (sister company) or any juristic person with a conflict of interests, on the basis of collective decision, whereby such actions are not deemed partaking of management.